

	Ordinary	Extraordinary
Number of shares outstanding as of the date of the Combined General Meeting	7 161 465	7 161 465
Treasury shares with no voting rights	249	249
Number of shares with voting rights	7 161 216	7 161 219
Number of shareholders being present	19	19
Number of shareholders (being represented or having voted by post/VOTACCESS)	1 209	1 209
Number of shares (being represented or having voted by post/VOTACCESS)	2 506 830	2 506 830
Number of votes (being represented or having voted by post/VOTACCESS)	2 510 391	2 510 391
Quorum	35,01%	35,01%

Resolution	Ordinary general meeting	Result	Total number of voting shares	Percentage of the share capital (*)	Total number of votes cast	Full results Vote "For"	Total % For	Full results Vote "Against"	Total % Against	Full results "Abstention"
1	Approval of the statutory accounts for financial year ended December 31, 2024	approved	7 161 216	35,01%	2 510 391	2 465 471	99,84%	3 892	0,16%	41 028
2	Allocation of earnings for financial year ended December 31, 2024	approved	7 161 216	35,01%	2 510 391	2 500 173	99,83%	4 352	0,17%	5 866
3	Approval of the consolidated accounts for financial year ended December 31, 2024	approved	7 161 216	35,01%	2 510 391	2 464 069	99,83%	4 268	0,17%	42 054
4	Appointment of DELOITTE & ASSOCIES, in replacement of ERNST & YOUNG et Autres, as statutory auditor in charge of certifying financial statements	approved	7 161 216	35,01%	2 510 391	2 498 044	99,83%	4 297	0,17%	8 050
5	Appointment of BDO PARIS, in replacement of MAZARS, as statutory auditor in charge of certifying financial statements	approved	7 161 216	35,01%	2 510 391	2 496 997	99,79%	5 152	0,21%	8 242
6	Appointment of BDO PARIS, as statutory auditor in charge of certifying the sustainability information	approved	7 161 216	35,01%	2 510 391	2 497 658	99,82%	4 607	0,18%	8 126
7	Renewal of the term of Mr. Philippe SALLE as Director	approved	7 161 216	35,01%	2 510 391	2 464 573	98,57%	35 727	1,43%	10 091
8	Renewal of the term of Mrs. Anne-France LACLIDE-DROUIN as Director	approved	7 161 216	35,01%	2 510 391	2 491 397	99,64%	8 937	0,36%	10 057
9	Renewal of the term of Mr. Michael DALY as Director	approved	7 161 216	35,01%	2 510 391	2 483 538	99,41%	14 760	0,59%	12 093
10	Ratification of the co-optation of Mrs. Amélie OYARZABAL as Director	approved	7 161 216	35,01%	2 510 391	2 467 838	99,70%	7 327	0,30%	35 226
11	Statutory auditors' special report on related party agreements – Acknowledgement of the absence of any new agreement	approved	7 161 216	35,01%	2 510 391	2 497 464	99,81%	4 768	0,19%	8 159
12	Approval of the information mentioned under part I of Article L. 22-10-9 of the French Commercial Code	approved	7 161 216	35,01%	2 510 391	2 467 242	98,73%	31 645	1,27%	11 504
13	Approval of the fixed, variable and exceptional components constituting the global remuneration and benefits of any kind paid during the past financial year or granted in respect of the same financial year, to Mr. Philippe SALLE, Chairman of the Board of Directors	approved	7 161 216	35,01%	2 510 391	2 479 942	99,30%	17 384	0,70%	13 065
14	Approval of the fixed, variable and exceptional components constituting the global remuneration and benefits of any kind paid for the past financial year or granted in respect of the same financial year, to Mrs. Sophie ZURQUYIAH, Chief Executive Officer	approved	7 161 216	35,01%	2 510 391	2 441 078	98,26%	43 273	1,74%	26 040
15	Approval of the remuneration policy of Directors	approved	7 161 216	35,01%	2 510 391	2 457 345	98,40%	39 994	1,60%	13 052
16	Approval of the remuneration policy of the Chairman of the Board of Directors	approved	7 161 216	35,01%	2 510 391	2 455 940	98,33%	41 679	1,67%	12 772
17	Approval of the remuneration policy of the Chief Executive Officer	approved	7 161 216	35,01%	2 510 391	2 429 201	97,75%	55 836	2,25%	25 354
18	Approval of the remuneration of the Chairperson and Chief Executive Officer	approved	7 161 216	35,01%	2 510 391	2 427 804	97,75%	55 808	2,25%	26 779
19	Delegation of authority to the Board of Directors to buyback the Company's shares in accordance with Article L. 22-10-62 of the French Commercial Code, duration of the authority, purposes, terms, ceiling, suspension during a public offer period	approved	7 161 216	35,01%	2 510 391	2 469 348	98,58%	35 549	1,42%	5 494

Resolution	Extraordinary general meeting	Result	Total number of shares with voting rights	Percentage of the share capital (*)	Total number of votes cast	Full results Vote "For"	Total % For	Full results Vote "Against"	Total % Against	Full results "Abstention"
20	Authorization to the Board of Directors to cancel the Company's shares bought in accordance with Article L.22-10-62 of the French Commercial Code, duration of the authorization, ceiling, suspension during public offer	approved	7 161 216	35,01%	2 510 391	2 496 156	99,70%	7 588	0,30%	6 647
21	Delegation of authority to the Board of Directors to increase the share capital through the incorporation of reserves, profits and/or premiums, duration of the authority, maximum aggregate amount of the increase(s) in capital, of fractional shares, suspension during public offer	approved	7 161 216	35,01%	2 510 391	2 475 299	99,40%	14 922	0,60%	20 170
22	Delegation of authority to the Board of Directors to issue shares and/or securities granting access to capital of the Company and/or debt securities, with preferential subscription right, duration of the authority, maximum aggregate amount of the increase(s) in capital, the right to offer unsubscribed shares to the public, suspended during a period of public offer	approved	7 161 216	35,01%	2 510 391	2 458 691	98,22%	44 628	1,78%	7 072
23	Delegation of authority to the Board of Directors to issue shares and/or securities granting access to capital of the Company and/or debt securities, without preferential subscription right, within the scope of public offerings other than the ones referred to under 1 of Article L. 411-2 of the French Monetary and Financial Code) and/or as consideration for securities in a public exchange offer, duration of the authority, maximum aggregate amount of the increase(s) in capital, issue price, option to limit the amount of subscriptions or to allocate unsubscribed securities, suspension during a public offering period	approved	7 161 216	35,01%	2 510 391	2 414 237	96,45%	88 755	3,55%	7 399
24	Delegation of authority to the Board of Directors to issue shares and/or securities granting access to capital of the Company and/or debt securities, without preferential subscription right, by mean of an offer referred to under 1 of Article L. 411-2 of the French Monetary and Financial Code, duration of the authority, maximum aggregate amount of the increase(s) in capital, issue price, option to limit the amount of subscriptions or to allocate unsubscribed securities, suspension during a public offering period	approved	7 161 216	35,01%	2 510 391	2 405 450	96,11%	97 477	3,89%	7 464
25	Authorization to increase the issues approved under the twenty-second to the twenty-fourth resolutions of this General Meeting, suspension during a public offering period	approved	7 161 216	35,01%	2 510 391	2 415 359	96,62%	84 531	3,38%	10 501
26	Delegation of authority to the Board of Directors to increase the share capital by issuing shares, and/or securities granting access to the capital of the Company within the limit of 10% of the capital in order to remunerate contributions in kind of securities or securities giving access to the capital, duration of the authority, suspension during a public offering period	approved	7 161 216	35,01%	2 510 391	2 399 185	95,86%	103 588	4,14%	7 618
27	Delegation to the Board of Directors to increase the share capital by issuing shares and/or securities granting access to the capital of the Company, without preferential subscription right, to the members of a company savings plan, pursuant to Articles L. 3332-18 et seq. of the French Labor Code, duration of the authority, maximum aggregate amount of the increase(s) in capital, issue price, the possibility of allocating free shares under the L. 3332-21 et seq of the French Labour Code, suspension during a public offering period	approved	7 161 216	35,01%	2 510 391	2 482 340	99,15%	21 292	0,85%	6 759
28	Amendment to Article 9.4 of the Articles of Association concerning written consultation of directors	approved	7 161 216	35,01%	2 510 391	2 475 496	99,47%	13 164	0,53%	21 731
29	Powers for formalities	approved	7 161 216	35,01%	2 510 391	2 497 353	99,72%	6 897	0,28%	6 141

(\*) expressed as a percentage of the shares with voting rights (i.e. treasury shares excluded)