

**Viridien**

**Société Anonyme with a share capital of €7,161,465**

**Registered office: 27 avenue Carnot, 91300 Massy, France**

**Evry Trade and Company Register N°: 969 202 241**

<p><b>Statement on the definitive grant of performance shares and stock-option for the benefit of the Chairperson and Chief Executive Officer from plans dated June 22, 2022</b></p>
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Paris, June 24, 2025

***Recognition of definitive grant of performance shares and stock options from 2022 plans***

Following the Board of Directors of Viridien held on June 18, 2025 and the assessment :

- on June 23, 2025 of the achievement of certain performance conditions as defined in the performance shares plan dated June 22, 2022,
- on June 23, 2025 of the achievement of certain performance conditions as defined in the stock-options plan dated June 22, 2022,

Mrs. Sophie ZURQUIYAH, Chairperson and Chief Executive Officer, was definitely granted:

- 2,730 performance shares ; and
- 1,820 stock-options.

It is reminded that Viridien's Chairperson and Chief Executive Officer is under the obligation to keep in registered form the shares resulting from the allocation of performance shares and the exercise of stock-options granted until the value of all the shares retained in registered form represents two years of fixed and variable annual cash remuneration.

**About Viridien**

*Viridien ([www.viridiengroup.com](http://www.viridiengroup.com)) is an advanced technology, digital and Earth data company that pushes the boundaries of science for a more prosperous and sustainable future. With our ingenuity, drive and deep curiosity we discover new insights, innovations, and solutions that efficiently and responsibly resolve complex natural resource, digital, energy transition and infrastructure challenges. Viridien employs around 3,400 people worldwide and is listed as VIRI on the Euronext Paris SA (ISIN: FR001400PVN6).*

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