

VIRIDIEN

Public Limited Company with a Board of Directors and a Registered Capital of €7,187,279.00

Registered Office: 27 avenue Carnot, 91300 Massy, France

Trade Register Evry No. 969 202 241

ARTICLES OF ASSOCIATION

Updated on January 31, 2026

Certified true copy

/s/ Eduardo COUTINHO

Eduardo COUTINHO
Secretary of the Board

PART I

FORM - OBJECT - NAME - HEAD OFFICE - TERM

Article 1 - FORM OF THE COMPANY

A Company has been formed between the holders of the shares hereinafter issued and those which may be issued subsequently, which Company shall be governed by the laws in force and these Articles of Association.

Article 2 - OBJECT

The corporate object is as follows:

Development and operation in any form and under any conditions whatsoever, of all and any business relating to the identifying, assessing, understanding and/or solving the Earth's natural resource, environmental and infrastructure challenges, through different techniques, including but not limited to the data, technology, services and equipment that are required to understand and monitor these challenges, in any and all countries, on behalf of third parties or on its own behalf.

Direct or indirect participation in any business, firm or Company whose object would be likely to promote the corporate object.

And, generally, any business, industrial, mining, financial, personal or real property operations relating directly or indirectly to the above object without limitation or reserve.

Article 3 - CORPORATE NAME

The Company shall have the corporate name of : **Viridien**.

Article 4 – REGISTERED OFFICE

The registered office will be at 27 avenue Carnot, 91300 Massy.

It may be transferred to any other place in France by mere decision of the Board of Directors, subject to said decision being ratified by the earliest Ordinary Shareholders' Meeting.

Offices, agencies and branch offices may be established in any countries.

Article 5 - TERM

The Company has been founded for a term of ninety-nine years as from the date of its final incorporation, barring cases of early winding up or further extension, as provided for in these Articles of Association.

PART II

REGISTERED CAPITAL - SHARES

Article 6 - REGISTERED CAPITAL

1. The registered capital amounts to €7,187,279.00 divided into 7,187,279 shares of €1.00 each.
2. The registered capital may be increased either by the issuance of new shares or by raising the face value of existing shares.

The new shares shall be paid up either in cash or by offsetting liquidated claims against the Company, or by drawing on reserves, earnings or share premiums, or by assets contributed in kind, or by conversion of debentures or bonds.

The new shares are issued at their face value or at face value increased by a share premium; they can be either ordinary or preferential shares enjoying some advantages over the other shares and granting priority rights on earnings or assets, or any other indirect privilege.

The Extraordinary Shareholders' Meeting alone is entitled to decide an increase in capital, upon the Board of Director's report. However, when the increase in capital is made by drawing on reserves, earnings or share premiums, the Shareholder's Meeting deciding thereon deals with the matter under the requirements of quorum and majority of the Ordinary Shareholder's Meetings.

In the event of capital increase in cash, the old capital shall first be fully paid up, and the shareholders are entitled to the preferential allotment of new stock granted to them by law.

3. Earnings and reserves other than the legal reserve may be assigned to amortization of the Company's capital by decision of the Extraordinary Shareholder's Meeting. Said amortization may be carried out only by equal repayment on each share of same class, and does not involve any reduction of the capital.
4. The Extraordinary Shareholders' Meeting may also decide or authorize the reduction of the Company's registered capital for any reason and in any way whatsoever, especially by reason of losses or by means of partial refund or purchase of the shares, by reduction of their number or face value, but under no circumstances should the reduction of capital affect shareholder's equality.

Article 7 - SHARES

1. Fully paid up shares are either registered shares or bearer shares, at the shareholder's option.

They are subject to entry in an account under the terms and procedures provided by law.

Said account is kept by the Company or a representative appointed by the Company if securities are requested in the registered form ; it is kept by an authorized trustee if securities are requested in the form of bearer shares.

The Company may at any time make use of the legal and regulatory provisions for the purpose of identifying the owners of shares granting immediately or at a later date a voting right in Shareholders' meetings.

2. Share assignment is finalized through account-to-account transfer.

Shares that are not fully paid up by the amounts due are not assignable.

Any shareholder holding directly or indirectly a portion amounting to 1 percent of the stock capital or of the voting rights or a multiple of this percentage shall give notice to the Company of the

number of shares or voting rights he holds, within five trading days from the date on which one of these thresholds was exceeded. Pursuant to applicable regulations, in the event of failure to comply with this notification requirement, and upon request of one or several shareholders holding at least 1 percent of the capital, such request being recorded in the minutes of the Meeting, those shares in excess of the fraction that should have been declared shall be deprived of their voting rights from the date of said Meeting and for any other subsequent Meeting to be held until the expiry of a 2-year period following the date on which the required notification of the passing of the threshold will have been regularized.

Similarly, any shareholder whose shareholding is reduced below one of these thresholds shall give notice thereof to the Company within the same 5-day period.

3. Shares are indivisible with regard to the Company. Co-owners of jointly held shares are bound to have themselves represented by only one of the two shareholders or by a sole proxy; in the event of disagreement, such proxy shall be appointed by the president of the Commercial Court deciding the case in Chambers at the request of the first mover of the contending co-owners.

The voting right is exercised by the owner of securities held in pledge or as security, i.e. by the usufructuary at the Ordinary Shareholder's Meetings, and by the bare-owner at the Extraordinary Shareholder's Meeting.

4. At the time of application, it is compulsory that shares applied for in cash be fully paid up by at least one quarter of their face value and, as the case may be, by the entire share premium.

The share value surplus is payable from time to time, within a maximum period of five years as from the day when the increase of capital became final, at the times and under the terms specified by the Board of Directors.

Shareholders are given notice of calls for funds at least fifteen days before the time specified for each payment, either by registered letter sent to the shareholders or by a notice published in a legal announcement gazette of the Head Office district.

Sums due on the value of the shares not fully paid up yield a day-by-day interest calculated at a rate of seven percent (7 %) as from the date of their falling due, without there being any need for legal action or formal summons to pay.

To obtain payment of the fraction of shares not fully paid up and called, the Company is entitled to forced execution, action for guarantee and penalties as provided by law.

5. Every share is entitled to a portion of earnings and ownership of the capital stock in proportion to the amount of stock it represents.

Any shares, both old and new, are fully assimilated when they bear same bonus, provided they are of same type and of same nominal stock paid up for the same value. In the event of dividend distribution as in the event of full or part reimbursement of their nominal stock, they receive the same net value, any taxes and duties they may be liable to being evenly distributed among them.

Ownership of a share implies de jure adhesion to the Company's Articles of Association and to the decisions of the Shareholder's Meeting.

Any rights and duties attached to a share follow the share certificate and pass into the hands of the new owner, whoever he may be.

The heirs, assigns or creditors of a shareholder may not, for any reason whatsoever, require that seals be affixed to the Company's assets or property, or demand the partition or sale by auction thereof, or meddle in any way whatsoever in the acts of its management; in order to exercise their rights, they must abide by the corporate accounts and decisions made by the Shareholders' Meeting.

The shareholders are responsible for the Company's liabilities only up to the face value of the shares they hold.

Whenever it is necessary to hold several shares to exercise any right whatsoever, in the case of exchange, pooling or allotment of shares, or as a result of an increase or reduction of capital, a merger or any other transaction concerning the Company, the holders of isolated shares or of a number of shares less than that required, may exercise said rights, provided only they arrange to pool and, as the case may be, purchase or sell the required number of share certificates.

PART III

MANAGEMENT OF THE COMPANY

Article 8 - BOARD OF DIRECTORS

1. The Company is managed by a Board of, in addition to the directors referred to in paragraph 6 below, at least six members and at most fifteen members appointed during the Company's lifetime by the Ordinary Shareholders' Meeting, unless a decision increases this maximum to a higher number in the event of merger.

2. A legal entity may be duly appointed as a Director.

When appointed, any such legal entity must appoint a permanent representative who is bound by the same conditions and duties and incurs the same liabilities just as if he were a director in his own name, without prejudice to the joint liability of the legal entity which he represents. If the legal entity dismisses its representative, it must proceed to his replacement at the same time.

3. In the event of vacancy by decease or by the resignation of one or several directors, the Board of Directors may - between two Shareholder's Meetings - make temporary appointments.

The director appointed in replacement of another director remains in office only for the term remaining to run of his predecessor's term of office.

When the number of directors has fallen below the legal minimum required, the remaining directors must immediately convene the Ordinary Shareholder's Meeting with a view to completing membership of the Board.

When the number of directors has fallen below the number required by the Articles of Association - without however being less than the legal minimum - the Board of Directors must proceed to make temporary appointments with a view to completing its membership within a period of three months from the day the vacancy occurred.

Any temporary appointments made by the Board are subject to ratification by the earliest Ordinary Shareholders' Meeting. Failing ratification, the decisions made and the acts accomplished previously by the Board shall remain nonetheless valid.

4. The directors are appointed for a four-year term.

The office of a director comes to an end at the end of the Ordinary Shareholders' Meeting deciding on the last financial statements and held within the year during which said term of office expires.

The Board is renewed every year by an adequate number of members so that the term of office of each director shall not exceed four years. Renewal takes place by order of seniority of appointment.

Directors are always eligible for re-election.

They may be dismissed at any time by the Ordinary Shareholders' Meeting.

5. Throughout his term of office, each director must own at least the number of shares as defined in the Internal Regulations of the Board of Directors.
6. As the Company satisfies the conditions of article L. 225-27-1 of the French Commercial Code, the Board of Directors includes, in addition, one or two directors representing the employees.

These directors representing the employees are appointed by the Group Committee, in accordance with the following rule:

- whenever the number of members of the Board of Directors, as calculated in accordance with article L. 225-27-1-II of the French Commercial Code, is eight or less, the Group Committee appoints one director representing the employees;
- whenever the number of members of the Board of Directors, as calculated in accordance with article L. 225-27-1-II of the French Commercial Code, is more than eight, the Group Committee appoints two directors representing the employees. If the number of members of the Board of Directors, as calculated in accordance with article L. 225-27-1-II of the French Commercial Code, increases to more than eight following an Ordinary Shareholders' Meeting, and a first director representing the employees has been appointed, the Group Committee will appoint a second director representing the employees within six months of the Ordinary Shareholders' Meeting concerned.

The above threshold of eight members of the Board of Directors is determined on the date of appointment of the director or directors representing the employees.

The director or directors appointed by the Group Committee to represent the employees must meet the criteria set by the French Commercial Code. The provisions of paragraphs 2 through 5 (included) above do not apply to the directors representing the employees.

The terms of office of directors representing the employees will commence on the date of their appointment and will last four years, expiring at the end of the Ordinary Shareholders' Meeting deciding on the last financial statements and held within the year during which said term of office expires. They can be reappointed.

The term of office of a director representing the employees shall also expire as provided for by law and in this article, including in the event that his employment contract is terminated. In accordance with article L. 225-32 of the French Commercial Code, directors representing the employees may only be removed for failure to perform the duties of their office, by decision of the president of the judicial court (*tribunal judiciaire*) in summary proceedings (*en la forme des référés*) upon application by the majority of the members of the Board of Directors.

If the seat of a director representing the employees becomes vacant for any reason whatsoever, the vacancy shall be filled in the manner set forth in article L. 225-34 of the French Commercial Code.

If the number of members of the Board of Directors, as calculated in accordance with article L. 225-27-1-II of the French Commercial Code, falls to eight or fewer, the terms of office of the two directors representing the employees shall continue until their scheduled expiration.

If the conditions of article L. 225-27-1 of the French Commercial Code requiring the appointment of at least one director representing the employees are no longer satisfied, the terms of office of the director or directors representing the employees shall expire at the end of the Ordinary Shareholders' Meeting which approved the financial statements for the year in which those conditions ceased to be satisfied.

If necessary, it is specified that failure by the Group Committee to appoint a director representing the employees, as required by law and this article (for any reason and including in the event that it is delayed) shall not affect the validity of the decisions made by the Board of Directors.

7. The Board of Directors determines the strategy of the Company and sees its implementation, in accordance with its social interest, taking into consideration the social and environmental stakes

of its activity. Subject to the powers expressly attributed to shareholders' meetings, and within the limits of the purpose of the Company, it considers any question relating to the proper functioning of the Company and by discussion settle the affairs which concern it.

The Board of Directors carries out any controls and checks it deems necessary. The Chairman or the Chief Executive Officer of the Company must provide each Director with all documents and information necessary for the accomplishment of his mission.

8. The Board of Directors may confer on one or more of its Members or on third parties, whether they are shareholders or not, any special mandates for one or more specific objectives.

It may decide to create committees responsible for examining questions which it or its Chairman submit to them for their opinion. It will establish the composition and the attributions of committees which exercise their activity under its authority.

Article 9 - RESOLUTIONS OF THE BOARD OF DIRECTORS

1. From among its members, the Board of Directors elects a chairman who must be a natural person. The Board decides the amount of his compensation.

The chairman is appointed for a period which may not exceed that of his office as a director. He is eligible for re-election.

The Board may dismiss him at any time.

The Chairman's office comes to an end at the latest after the annual Ordinary Shareholders' Meeting following the date on which he reaches the age of 65. However, the Board of Directors may further extend the office of the Chairman, once or several times for a total period not to exceed three years.

The Chairman organises and directs the Board's work on which he reports to the General Meeting. He ensures that the organs of the Company function properly and in particular makes sure that the Directors are able to carry out their mission.

If it deems appropriate, the Board also appoints one or several vice-chairmen selected from among its members.

Should the Chairman, vice-chairman (or vice-chairmen) happen to be absent, the Board shall appoint, for each meeting, one of the members present to carry out the duties of chairman.

Should the Chairman die or be temporarily indisposed, the Board of Directors may delegate a Member of the Board to carry out the function of Chairman.

Furthermore, the Board appoints a Secretary, who need not be one of the shareholders.

2. The Board of Directors meets when summoned to do so by the Chairman, as often as required in the Company's interests, either at the Head Office or in any other place indicated in the summons.

When a meeting has not been held for more than two months, at least one third of the Members of the Board may request the Chairman to convene a meeting with a predetermined agenda. The Managing Director may also ask the Chairman to convene a meeting of the Board of Directors with a predetermined agenda.

Any director may give by a written document a proxy to another director to represent him at a Board Meeting. Each director may have only one power of attorney in a single meeting.

The actual presence of at least half the members of the Board is required for the resolutions to be valid.

Resolutions are carried by a majority of votes of the members attending or represented. In case of equal voting, the Chairman of the Board has a casting vote ; However, should the meeting be

chaired by a person other than the Chairman of the Board, then the chairman of the meeting does not have a casting vote

An attendance book is kept which is signed by the directors participating in the meeting of the Board.

The directors, as well as any person likely to attend the board meetings are bound to secrecy with regard to any information of a confidential nature and supplied as such by the Chairman of the Board.

3. The resolutions of the Board of Directors are recorded by minutes entered in a special minute-book or on loose sheets, in accordance with regulations.

The minutes are signed by the chairman of the meeting and by at least one director. In case of prevention of the chairman of the meeting, the minutes are signed by at least two directors.

Copies or abstracts of the minutes of resolutions are validly certified by the Chairman of the Board, one managing director temporarily delegated to take over the duties of chairman or an authorized representative qualified for this purpose.

The number of directors in office and also their presence or representation at a meeting of the Board of Directors, is adequately evidenced by the production of a copy or abstract of said minutes.

4. At the initiative of the Chairperson of the Board of Directors, the decisions of the Board of Directors may also be taken by written consultation of the directors. In this case, at the request of the Chairperson of the Board of Directors, the members of the Board of Directors are asked to give their opinion on the decision(s) addressed to them, by any written means, including electronically, within 2 calendar days of the decision(s) being sent to them. Any member of the Board of Directors has 24 hours from the date of dispatch to object to the use of written consultation. In the event of opposition, the Chairperson immediately informs the other directors and convenes a meeting of the Board of Directors. In the absence of a written reply to the Chairperson of the Board within the aforementioned time limit, and in accordance with the procedures set out in the request, directors will be deemed to be absent and not to have taken part in the decision. The decision can only be adopted if at least half the members of the Board have taken part in the written consultation, and by a majority of the members taking part in this consultation. The Chairperson of the Board is deemed to preside over the written consultation and therefore has the casting vote in the event of a tie. The Internal Regulations of the Board of Directors set out the other terms and conditions of the written consultation not defined by the legal and regulatory provisions in force or by these Articles of Association.

Article 10 - GENERAL MANAGEMENT

1. Principles of organisation:

In accordance with the legal provisions, the general management of the Company will be assumed under his responsibility either by the Chairman of the Board of Directors or by another natural person, whether he is a Member of the Board or not, who is appointed by the Board of Directors with the title of Chief Executive Officer.

The choice between these two means of exercising general management will be made by the Board of Directors, who must inform the shareholders and third parties of this, in accordance with the law.

The deliberations of the Board of Directors relating to the choice of the means of exercising general management will be taken on a majority vote by the Members of the Board who are present or represented.

The option selected by the Board of Directors must be retained for a period that may not be less than one year.

At the end of the period set by the Board of Directors, the Board must once more deliberate on the means of exercising general management.

Should the management of the Company be assumed by the Chairman of the Board the following dispositions relating to the Chief Executive Officer will apply to him.

2. The Chief Executive Officer:

The Board of Directors will establish the duration of the mandate of the Chief Executive Officer and determine his remuneration. Should the function of Chief Executive Officer be assumed by the Chairman of the Board of Directors, the Chief Executive Officer will be appointed for the duration of his mandate as Chairman.

The functions of Chief Executive Officer will terminate at the latest at the end of the ordinary general meeting which follows the date on which he reaches the age of 65 years. However, the Board of Directors may extend the Chief Executive Officer's term of office beyond this limit, all at once or on several occasions, for a total duration that may not exceed three years.

The Chief Executive Officer may be revoked at any time by the Board of Directors. Should the Chief Executive Officer not assume the functions of Chairman of the Board of Directors, his revocation may give rise to damages and interest, if the decision is taken without due cause.

The Chief Executive Officer represents the Company in its relationships with third parties and may delegate to any special representative he chooses part of his powers.

Within the legal limits, the Chief Executive Officer is invested with the most extensive powers to act in the Company's name under all circumstances. However, with regard to the in-house rules and without this limitation being enforceable against third parties, the Board of Directors may limit the extent of his powers.

3. Chief Operating Officers:

At the proposal of the Chief Executive Officer, whether this function is assumed by the Chairman of the board of Directors or by another person, The Board of Directors may appoint one or more natural persons, whether they are Members of the Board or not, in charge of assisting the Chief Executive Officer, with the title of Chief Operating Officers.

The maximum number of Chief Operating Officers is fixed at five.

In agreement with the Chief Executive Officer, the Board of Directors will determine the extent and duration of the powers granted to the Chief Operating Officers.

The functions of a Chief Operating Officer will be terminated at the end of the ordinary general meeting which follows the date on which he reaches the age of 65 years. However, the Board of Directors may, on a proposal from the Chief Executive Officer extend the term of office of the Chief Operating Officer, all at once or on several occasions, beyond this limit one or more times, for a total duration that may not exceed three years.

The Chief Operating Officer holds the same powers as the Chief Executive Officer vis a vis third parties.

The Board of Directors will determine the remuneration of the Chief Operating Officers.

Should the functions of the Chief Executive Officer cease or be impeded, the Chief Operating Officers retain their functions and attributions until a new Chief Executive Officer is appointed, unless the board of Directors decides otherwise.

The Chief Operating Officers may be revoked at any time by the Board of Directors on a proposal by the Chief Executive Officer.

4. Acts concerning the Company are signed either by the Chief Executive Officer or by a Chief Operating Officer or by any special holder of a power of attorney.

Article 11 - BOARD MEMBERS' COMPENSATION

The Shareholders' Meeting approves the compensation policy for Directors as part of the compensation policy for senior executive officers ("*mandataires sociaux*") set by the Board of Directors, in accordance with articles L. 225-37-2 and L.225-100 of the French Commercial Code.

The Shareholders' Meeting may allow the Directors an annual fixed sum as compensation, the amount of which remaining unchanged until further decision.

The allocation of this fixed annual amount among the Directors shall be determined by the Board of Directors in accordance with the compensation policy approved by the Shareholders' Meeting in accordance with Article L.225-37-2 of the French Commercial Code.

Article 12 - REGULATED AGREEMENTS

1. The agreements referred to in Article L.225-38 of the Commercial Code are subject to the prior consent of the Board of Directors and to approval by the Shareholders' Meeting under the provisions of law.

These provisions are not applicable to agreements bearing on routine transactions, which are concluded under normal conditions.

2. It is forbidden to directors other than legal entities to take out loans with the Company in any form whatsoever or to have the Company grant them an overdraft in current account or otherwise; it is also forbidden to have the Company stand surety for them or back their commitments in respect of third parties.

The same prohibition applies to Managing Directors and to permanent representatives of legal entity-directors. It also applies to the spouses, ascendants or descendants of the persons referred to in this paragraph and also to any trustee.

Article 13 – OBSERVERS

The Board of Directors may appoint one or several Observers to a maximum number of 3.

In case of a vacancy resulting from death or resignation of one or several Observers, the Board of Directors may proceed to appointments on a temporary basis.

The Observers shall be appointed for a 2-year period ending at the end of the general meeting convened to approve the financial statements of the latest fiscal year and held within the year during which their tenure lapse.

The Observers are convened to the Board of Directors' meetings and will take part in the discussions in an advisory capacity, however their absence cannot render such discussions void.

PART IV

SHAREHOLDERS' MEETINGS

Article 14 - GENERAL RULES

1. The shareholders meet every year at an Ordinary Shareholders' Meeting, on the day and at the time and place indicated in the notice of convening; said meeting takes place within the first six months following the closing of the financial year, subject to the extension of this period by order of the Presiding Judge of the Commercial Court deciding on petition or request.

The ordinary Shareholders' Meeting may furthermore be convened extraordinarily.

The extraordinary Shareholders' Meeting is convened whenever it is required to amend these Articles of Association.

2. The Shareholders' Meeting is convened and takes decision under the conditions set forth by law. The Shareholders' Meeting meets at the head office or at any other place as may be indicated in the notice of convening.

3. The Shareholders' Meetings shall be convened under the terms and within the periods provided by law.

4. The agenda shall be prepared by the author of the notice of convening. However, one or more shareholders representing at least the percentage of stock capital provided for by law, are entitled to require that draft resolutions be put on the agenda under the terms provided by law.

The meeting cannot consider a matter that has not been put on the agenda. However, it may under circumstances dismiss one or more directors and provide for their replacement.

5. The Board of Directors shall either send off or make available to the shareholders any documents provided by law.
6. The General Meeting is composed of all the shareholders, whatever the number of shares they hold.

Shareholders may participate in General Meetings in accordance with the terms and conditions provided for by the regulations in force.

Each shareholder has as many votes as the shares he possesses or represents subject to the provisions set out below.

As from May 22 1997, a double voting right is allocated to all registered and fully paid-up shares registered in the name of the same holder for at least two years.

In the event of an increase in capital by incorporation of reserves, profits or paid in capital, this double voting right is granted as soon as they are issued, to registered shares allocated free to a shareholder at the rate of the former shares for which he benefits from this right.

The double voting right ceases ipso jure for any share having been subject to a conversion to the bearer or a transfer of ownership subject to exceptions provided for by law.

Shareholders may vote by mail or give their proxy by expressing their vote or by sending their proxy by any means in accordance with the legal and regulatory conditions in force. In particular, shareholders may send proxy and postal voting forms to the Company by teletransmission or by electronic means prior to the General Meeting under the conditions provided for by law.

Any shareholder may also, if the Board of Directors or its Chairman allows at the time of the convocation to a general meeting, assist this meeting via visio-conference or by electronic telecommunication or tele-transmission means subject to and in accordance with the conditions

laid down by the legislation or the regulations in force. This shareholder is then considered to be present at this meeting when calculating the quorum and the majority.

7. The Shareholders' Meeting is presided over by the Chairman of the Board or, in his absence, by the person or one of the persons who convened the Meeting.

In the event a meeting has been called by the Auditors, a court-appointed proxy or the liquidators, the meeting shall be chaired by the person or one of the persons calling the meeting.

The duties of scrutineers are carried out by the two members of the Meeting having the largest number of voting rights and accepting said duties.

The officers' committee appoints a secretary, who need not be a shareholder.

An attendance sheet shall be kept and initialed by the shareholders or their proxies ; it shall be certified true by the members of the officers' committee and deposited at the head office.

8. The resolutions of the Shareholders' Meeting are recorded in Minutes which are signed by the members of the officers' committee. The minutes are entered in a special minute-book or in a loose-leaf ledger or binder, in accordance with legal regulations.

Copies or abstracts of the minutes of the Shareholders' Meetings are validly certified true by the Chairman of the Board or by a director carrying out the duties of Managing Director. They may also be certified true by the Secretary to the Meeting.

9. The Shareholders' Meeting, regularly formed, represents all the shareholders without any exception ; its resolutions are binding upon all shareholders, even those who were absent, dissenting or legally disqualified.

Article 15 - ORDINARY SHAREHOLDERS' MEETINGS

1. The Ordinary Shareholders' Meeting may validly proceed under the quorum and majority conditions provided for by law.
2. The Ordinary Shareholders Meetings hears the reports of the Board of Directors and of the Auditors ; It discusses, approves or adjusts the financial statements, determines the dividends and the global amount of directors' fees, appoints or dismisses directors and auditors, gives them full discharge for performance of their duties, ratifies cooptations of directors, decides on any covenants subject to prior consent, cancels any covenants made without prior consent, grants authority to the Board of Directors for acts exceeding the powers granted to it and considers any questions falling under its authority pursuant to the applicable regulations as well as any proposals carried on its agenda that do not fall within the powers of the Extraordinary Shareholders' Meeting.

Article 16 - EXTRAORDINARY SHAREHOLDERS' MEETINGS

1. Extraordinary Shareholders' Meetings are formed regularly and may validly proceed under the quorum and majority conditions provided for by law.
2. The Extraordinary Shareholders' Meeting may amend the Articles of Association in all or any of their provisions, provided that they do not increase the shareholders' liabilities, excepting the shareholders' obligation to buy or sell fractions in the case of share pooling, increase or reduction of capital, merger or split.

In particular, the Extraordinary Meeting may change the Company's nationality under the provisions laid down by the law, or it may change the Company's life, decide its merger or split

with another Company or companies, wind it up before due date, transform it into a Company of any other type under the terms and conditions provided by law.

PART V

AUDITORS

Article 17 - APPOINTMENT AND DUTIES OF THE AUDITORS

The control of the Company is exercised by Statutory Auditors who are appointed and perform their duties in accordance with the law

PART VI

FINANCIAL STATEMENTS AND APPROPRIATION OR DISTRIBUTION OF EARNINGS

Article 18 - FINANCIAL STATEMENTS

The Company's fiscal year starts on January first and ends on December thirty-first.

At the close of every financial year, the Board of Directors draws up an inventory of the various items of assets and liabilities existing at that date.

The Board also prepares the financial statements, including the balance sheet, profit & loss statement and a note to the financial statements and, if case may be, consolidated financial statements including a consolidated balance-sheet and profit & loss statement and a note to the financial statements.

The Board prepares a report about the Company's position in the last fiscal year and, if case may be, that of the group of companies controlled by the Company, about their predictable development, the major events that have occurred since the closing of the fiscal year, and their research and development efforts.

Said documents are made available to the Auditors under the terms provided for by law.

In the cases provided by law, the Board shall also prepare financial management documents that are to be analyzed in reports about the Company's development.

Article 19 - EARNINGS

Out of the earnings of the fiscal year, reduced if necessary by previous losses, at least five percent shall be first appropriated to form the reserve fund required by law, until said reserve fund has reached one tenth of the stock capital.

The balance, increased by retained earnings, if any, forms the distributable earnings.

Any amounts that the Shareholders' Meeting would decide, either on proposal by the Board or by its own decision, to allocate to one or more general or special reserve funds or to carry forward, shall be withdrawn from said earnings.

The balance shall be distributed among the shareholders as a dividend.

The terms and conditions for the payment of dividends are determined by the Shareholders' Meeting or, failing such, by the Board of Directors.

The Shareholders' meeting deciding on the financial statements is entitled to give each shareholder, for the dividend or part of the dividend to be distributed or for any advance payments on a dividend, the choice between payment of the dividend in cash or in stock.

PART VII

WINDING UP - LIQUIDATION - DISPUTES

Article 20 - WINDING UP - LIQUIDATION

On the expiry of the term provided for by the Articles of Association, or in case of early winding-up for any reason whatsoever, the Shareholders' Meeting or, if case may be, the Commercial Court, specifies the liquidation procedure, appoints one or more liquidators and specifies their powers.

Subject to the restrictions provided by Law, the Liquidators have the most extensive powers for the purpose of realizing, even by amicable agreement, all of the Company's assets and wiping out its liabilities. On grounds of a resolution of the Extraordinary Shareholders' Meeting, they may make contribution or agree to the transfer of the whole of the property and assets, rights, shares and bonds of the liquidated Company.

The net proceeds of liquidation after settlement of liabilities shall be used to entirely reimburse the stock capital fully paid up and not redeemed, any surplus being distributed either in cash or securities among the shareholders.

Article 21 - DISPUTES

Any disputes likely to arise during the lifetime of the Company or during its liquidation, either between the shareholders and the Company or among the shareholders themselves, in relation to, or on account of corporate affairs, are referred to the jurisdiction of the Competent Courts in the judicial area of the Corporate Head Office.

To this effect, in case of dispute, each shareholder shall elect domicile within the judicial area of the aforementioned Courts, and any and all summons or notices will be validly and regularly served to this domicile.

Failing election of domicile, all and any summons or notices shall be validly served to the office of the Public Prosecutor (District Attorney) attached to the judicial court (*tribunal judiciaire*) of the place of the Corporate Head Office.